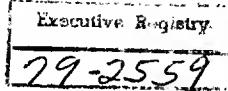


Washington, D.C. 20505



30 Nov 1979

Honorable Birch Bayh, Chairman  
Select Committee on Intelligence  
United States Senate  
Washington, D.C. 20510

Dear Mr. Chairman:

I would like to take this opportunity to report to you that the Central Intelligence Agency has inaugurated a Senior Intelligence Service as of 1 October 1979 and that this Service follows the general purposes and principles provided for in the Civil Service Reform Act of 1978.

Although CIA is exempt from the Civil Service Reform Act, we believe that the principles and concepts of the Act are sound, particularly as it relates to our senior Agency officers. Adoption by the Agency of these principles offers excellent opportunities for improving the effectiveness of the CIA senior management system by linking job performance evaluations to opportunities for performance awards and stipends based on individual excellence.

Sincerely,

ILLEGIB

Frank C. Carlucci

Distribution:  
Orig - Addressee

- 1 - DCI
- 1 - DDCI
- 1 - ER
- 1 - DDA
- 1 - OLC
- 1 - D/Pers Chrono (w/heled)
- 1 - C/SIS/SS
- 1 - D/Pers Subject

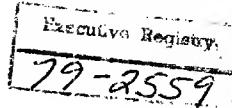
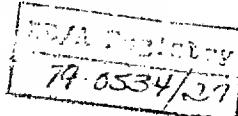
OP/SIS/SS/ [redacted] rj (29 Oct 79)  
REVISED: OD/Pers; rj (5 November 79)

Originator: Harry E. Fitzwater  
Director of Personnel

STATINTL

The Deputy Director

Washington, D.C. 20505



8 NOV 1979

Honorable Edward P. Boland, Chairman  
Permanent Select Committee on Intelligence  
House of Representatives  
Washington, D.C. 20515

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Sincerely,

Frank C. Carlucci

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- 1 - D/Pers Subject

OP/SIS/SS/ [REDACTED] (29 Oct 79)  
REVISED: [REDACTED] (November 79)

Originator:

**Harry E. Fitzwater**  
Director of Personnel

STATINTL

## ROUTING AND RECORD SHEET

79-2534

<b>SUBJECT:</b> (Optional) Letters to Chairmen Boland and Bayh re Senior Intelligence Service		<b>EXTENSION</b>	<b>NO.</b>
FROM: Harry E. Fitzwater Director of Personnel 5 E 58			Pers 79-6367
		<b>DATE</b>	5 NOV 1979
		<b>OFFICER'S INITIALS</b>	STATINTL
<b>TO:</b> (Officer designation, room number, and building)		<b>RECEIVED</b> <b>FORWARDED</b>	
<b>COMMENTS</b> (Number each comment to show from whom to whom. Draw a line across column after each comment.)			
1. Executive Officer, DD/A	11/5	3	
2. Acting Deputy Director for Administration		-	
3. [REDACTED] Deputy Legislative Counsel	11/7	N	
4. Legislative Counsel	11/7	AS	
5.			
6. Deputy Director of Central Intelligence	8 NOV 1979	R	
7.			
8.			
9. Director of Personnel 5E. 58			
10.			
11.			
12.			
13.			
14.			
15.			

To be sent out by  
Executive Registry

Return to OLC Registry  
for Handcarrying to Hill